



AFLOAT CULTURE WORKSHOP



BRIEF TO FACILITATORS

Captain Steve Wickerson,

USN

ACW Program Manager



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OVERVIEW

- Efforts to Date
- Current Activities
- Issues & Opportunities



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EFFORTS TO DATE

- Completed ACWs

- USS Mahan JUN 06
- USS The Sullivans OCT 06

- USS Nassau SEP 06

- Scheduled ACWs

- USS Lake Erie NOV 06
- Germantown JAN 07

- USS

- USS Gonzalez JAN 07
- FEB 07

- USS Laboon

- Target is 28 ACWs in CY07

1-2

Annapolis

November



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CURRENT ACTIVITIES

- Released APPLY Board ACW Opportunity Msg Through SURFOR
- Obtained APPLY Board Representation on both 05 and 06 Panels and Selected 7 CDRS and 5 CAPTS
- Continued Training U/I's
 - 2 RC and 2 AC



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CURRENT ACTIVITIES

- Discussed Training under Aviation CW Facilitators with NAVSAFCEN Program Manager
- Received Requested IDT Travel & Per Diem for FY07
- Received Requested ADT Mandays for FY07
- Funding is stewarded by SURFOR OSO



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CURRENT ACTIVITIES

- Continue Briefing SURFOR PCOs as they Cycle Through the TYCOMs
 - Briefs are Now Part of PCO Agenda
 - Includes Commodores
- Established ACW Presence on SURFOR web site
 - Use as a Communication and Scheduling Tool
 - <https://www.surfor.navy.mil/supply/acw/default.aspx>



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CURRENT ACTIVITIES

- Request for ADSW/OYR of 2 ACW Facilitators
Disapproved by FFC
- Working up Schoolhouse Curriculum
 - Completed “Navy ORM Applications and Integration” Course at NAVSAFCEN
 - Anticipate Teaching First Class mid-07 at NAVSAFCEN and possibly San Diego



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CURRENT ACTIVITIES

- COMNAVSURFOR vetting advertisement msg for NOV release
 - Explains Benefits of an ACW
 - Sets Expectations of CO's to Complete an ACW Once during the Training Cycle or Once in a 2 Year Period
 - Provides Scheduling POC

• CFFC including ACW in it's NOV Standards and

1-2 Conduct "Drumbeat" msg Annapolis
November



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ISSUES & OPPORTUNITIES

- Institutionalizing within SURFOR
 - Surface Force Training Manual?
 - ORM Curriculum?
 - Naval Safety Center “Link”?
 - SWOS Training Pipeline?
- Creating Demand (Ships), Matching with Supply (Facilitators), and Managing the Program



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ISSUES & OPPORTUNITIES,

cont'd

- Selection, Certification, Retention,
Proficiency of Facilitators
 - AC: Former CMDCM's Bring Unique Perspective
 - RC: Compete with Desire for Command
 - Civilian: Not Considered an Option
- Process to Manage the "High Risk" Command



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ISSUES & OPPORTUNITIES, cont'd **In the Out Years...**

- “Facilitator” to “Coach” Transition?
- Metrics and M.O.E.?
- What’s the Vision for Culture Workshops across Big Navy?



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Questions and Further Discussion?

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